



BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING, KOLHAPUR

Accredited by NAAC With 'A' Grade
Approved by AICTE, New Delhi & Affiliated to Shivaji University, Kolhapur
Near Chitranagari, Kolhapur - 416013 (MS)

FOUNDER CHANCELLOR

Dr. Patangrao Kadam

M.A., LL. B., Ph. D.

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PRINCIPAL

Dr. Vijay Ghorpade

M.E., Ph. D. (Computer)

Performance Appraisal System

BHARATI VIDYAPEETH
COLLEGE OF ENGINEERING, KOLHAPUR
 Performance Appraisal for Assistant Professor/ Associate Professor / Professor

Name of the Faculty :AVADHUT RAJARAM JADHAV

Designation and Department : Assistant Professor, Mechanical Engineering Department

Duration of Appraisal : 2020-21

1. Performance of Engaging Lectures / Practicals:

Sr. No	Class / Course	Subjects taught	No.of Lectures Target	Lectures Actually Engaged	Percentage Target Achieved	Average of Col.(6)	Performance and Multiplying factors	Max Weight	Weight Achieved (8)*(9)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
1	TY-A	M/C Design-I	40	39	97.5	92.82	Excellent - 1.0 (100-91) Good - 0.7 (90-81)	05	05
2	TY-B	M/C Design-I	40	39	97.5				
3	SY-A	AME	20	17	85				
4	TY-A	M/C Design-II	40	37	92.5				
5	TY-B	M/C Design-II	40	37	92.5				

2. Performance of Attendance of Students:

Sr. No	Class / Course	Subjects taught	Sum of students present	Lectures Actually Engaged	Students on Roll	Average attendance=(4) *100---- (5)*(6)	Average of Col.(7)	Performance and Multiplying factors	Max Weight	Weight Achieved (8)*(10)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
1	TY-A	M/C Design-I	2847	40	84	84.73	88.26	Excellent - 1.0 (100-81) Good - 0.7 (80-61) Average - 0.5 (60-41) Poor - 0.2 (40-00)	05	5
2	TY-B	M/C Design-I	2847	33	84	84.73				
3	SY-A	AME	697(87)	16	48	90.75				
4	TY-A	M/C Design-II	2775	37	84	89.29				
5	TY-B	M/C Design-II	2775	37	84	89.29				
6										
7										
8										

3. Performance of Results:(Theory Subjects)

Sr. No.	Class / Course	Subjects taught	Average result of same subject for last 3 years in Institute	% of result of current year	Average of Col .(5)	Performance and Multiplying factors	Max Weight	Weight Achieved (7)*(8)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1	TE-A	M/C Design-I	75.15	100	100	Excellent - 1.0 (100-81) Good - 0.7 (80-61) Average - 0.5 (60-41) Poor - 0.2 (40-00)	05	5
2	TE-B	M/C Design-I	75.15	100				
3	SY-A	AME	75.79	100				
4	TE-A	M/C Design-II	82.56	100				

Total Weight Achieved in TABLES 1,2,3 =

15

4. Additional important contribution towards improvements of self academic performance

4.1 Research Work: Paper Publication Details- IJ- 1, IC- 0, NJ- 0 , NC-0

1. Design Optimization of Frame of Mechanical Press Machine, Asian Review of Mechanical Engineering ISSN: 2249-6289 Vol. 10 No.1, 2021, pp. 1-9

4.2 Co curricular Activities:

i) At College level:

- Member in Publication committee
- Work in admission campaigning committee

ii) At Departmental level:

- Timetable and load distribution coordinator
- Parent meet coordinator
- Parent teacher association coordinator
- Student feedback coordinator

4.3 Extra-curricular Activities (Workshops / Seminars Attended and conducted)

- one week Online Faculty Development Programme on “Educational Video Creation (E-Content Development)” organised by Department of Computer Science & Engineering of Bharati Vidyapeeth’s College of Engineering, Kolhapur from 5-6-2020 to 10-6-2020.
- Five Days Online Faculty Development Programme on ADVANCEMENTS IN PHASE CHANGE MATERIAL BASED THERMAL AND RENEWABLE ENERGY TECHNIQUES from 01/06/2020 to 05/06/2020 conducted at Lakireddy Bali Reddy College of Engineering (Autonomous), Mylavaram.

- the online faculty orientation programme on “Recent Advances in Modeling and Optimization Techniques” organized by Department of Mechanical Engineering Sharad Institute of Technology College of Engineering Yadrav- Ichalkaranji approved by ISTE ,New Delhi from 1st June to 5 th June 2020.
- One Week Faculty Development Programme on ‘Future Materials: Nanocomposites’ from 15th June, 2020 to 21st June, 2020 organized by Department of Mechanical Engineering Bharati Vidyapeeth (Deemed To Be University), College Of Engineering, Pune
- Online Four Weeks STTP on “Recent Trends in Energy Management and Audit” held y Manjara Charitable Trust'srajiv Gandhi Institute Of Technology Andheri(West),Mumbai - 400 053 during 2nd November to 19th December 2020


C Avadhut Rajaram Jadhav
Name & Sign of Faculty


HOD

5. Other performance:

No	Performance indicator to be assessed	Evaluation by Reporting Officer			
		Excellent	Good	Average	Poor
1.	Class Room Planning and Control : a) Planning of lessons throughout the academic year. b) Effective communication of subject matter and clarity of speech c) Management of lecture and class control. d) Involvement of students in learning process. e) Use of media such as charts, models, transparencies, OHP,VCR,TV	✓	✓		
2.	For Teachers Concerned with Laboratory Work : a) Planned laboratory instructions including management of practicals. b) Uniform coverage of term work and guidance for writing journals. c) Checking of journals and making continuous assessmet of term work. d) Preparation and display of instructional material , charts, models,etc. e) Planning and procurement of consumable required for practicals. OR For Teachers Not Concerned with Laboratory Work : a) Arranging special lectures of eminent persons. b) Conducting special classes for low profile students. c) Attitude towards maintaining cleanliness and aesthetics. d) Interaction with teachers teaching subjects other than his own discipline e) Preparation and display of instructional material.	✓	✓		
3.	Students Guidance and Counseling : a) Guidance to students about books and literature. b) Guidance about higher education / career planning. c) Guidance about job opportunities / entrepreneurship d) Guidance for preparing for interviews / personality development. e) Guidance for independent study technique.	✓	✓		
4.	Assignments / Evaluation : a) Giving assignments regularly and assessing promptly. b) Maintaining quality and standard of questions / evaluation c) Providing feed back to the students about shortcomings. d) Innovations in paper setting / evaluation.	✓	✓		
5.	Record keeping of students' profile. Curriculum / Learning Resources Development : a) Interest shown in curriculum development or preparation of syllabi. b) Preparing question banks. c) Motivating students for use of computers. d) Giving handouts / upkeep of laboratory manuals/ writing books. e) Preparation of computer software as a teaching aid.	✓	✓		✓

No	Performance indicator to be assessed	Evaluation by Reporting Officer			
		Excellent	Good	Average	Poor
6.	Seminars / Training :				
	a) Use of library books. Periodicals, journals etc.	✓	✓		
	b) Attendance in seminars / conferences / work shops.	✓	✓		
	c) Writing articles in state or national level periodicals.	✓			
	d) Delivering speech in other institutions.			✓	
	e) Memberships of professional bodies, awards and honours.	✓			
7.	Co-curricular Activities :				
	a) Consultancy and testing in the appropriate of work area or Organising continuing education programmes for revenue generation .	✓	✓		
	b) Organising cultural programmes/sports/extra-curricular activities etc.		✓		
	c) Organising industrial visits / study tours for students or Taking interest in NCC / NSS / blood donation plantation / medical camps.	✓			
	d) Contribution to maintaining student discipline in general.			✓	
	e) Ability to work as a resource person.				
8.	Administrative Functions :				
	a) Contribution to conduct of gymkhana activities / procurement of equipment.		✓		
	b) Worked as examination / gathering / admission in charge.	✓			
	c) Maintenance of building / electrical installations / Water Supply/ computers / equipment etc. or Worked as rector / assistant. Rector / warden.				✓
	d) Worked as in-charge for house keeping / environmental hygiene / cleanness of class rooms / premises / gardens / security.				✓
	e) Interest taken in activities related to canteen, Co-operative stores etc.	✓			
	or				
	Willingness to take up higher responsibility or any responsibility.				
Total Number of Tick Marks		22	13	03	02

N. D. S. S.

Particulars			Weight achieved
a)	Total weight achieved in TABLES other than other performance		15
	Weight for Other performance	No. of tick marks	Multiplying factor
b)	Excellent	22	2.0
c)	Good	13	1.4
d)	Average	03	1.0
e)	Poor	02	0.4
f)	Special weight given by Reporting officer (Max.5)		05
Total weight achieved out of 100			86
In Words: Eighty six			86

Note :-The special weight maximum of 5 may be

Awarded by reporting officer for the extra ordinary

contribution beyond institution.(Please mention activities for which special weight is given)

टीप :- खाली दर्शविल्याप्रमाणे श्रेणी घावी.

१००-९१ -- उत्कृष्ट, ९१-८१ -- उत्कृष्ट

८१-६१ -- निश्चिंत चांगला, ६०-५१ -- चांगला

५०-३५ -- साधारण, ३५-०० -- साधारणहून कमी

सर्वसाधारण मूल्यमापन श्रेणी :

86.

श्रेणी

उत्कृष्ट

टिकाव : २१०९२५

दिनांक :

याची सही व शिक्का

प्रतिवेदन-अधिका-

पुनर्विलोकन अधिका-याचा अभिप्राय :

मी प्रतिवेदन अधिका-याने केलेल्या मूल्यमापनाची सहमत आहे.

मी खालील कारणावळीत प्रतिवेदन अधिका-याने दिलेली श्रेणी खालील प्रमाणे बदलू इच्छितो.

श्रेणी

Good

टिकाव :

दिनांक :

पुनर्विलोकन अधिका-याची सही व शिक्का

BHARATI VIDYAPEETH
COLLEGE OF ENGINEERING, KOLHAPUR
 Performance Appraisal for Assistant Professor/ Associate Professor / Professor

Name of the Faculty : Mr. Patil Ananda Shamrao

Designation and Department : Assistant Professor, General Engineering First Year

Duration of Appraisal : 2019-20

1. Performance of Engaging Lectures / Practicals: (L:Lecture,T:Tutorial,P:Practical)

Sr. No	Class / Course	Subjects taught	No. of Lectures Target	Lectures Actually Engaged	Percentage Target Achieved	Average of Col.(6)	Performance and Multiplying factors	Max Weight	Weight Achieved (8)*(9)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
1.	S.Y. CSE	Applied Mathematics	36 (L)	38(L)	105	96.71	Excellent - 1.0 (100-91)	05	05
			10(T)	10(T)	100				
2.	S.Y.Mec. Div.A	Engineering Maths-III	40(L)	40(L)	100				
			10(T)	10(T)	100				
3.	F.Y. Div.A	Engineering Maths-I	36(L)	35(L)	97.22				
			8(T)	8(T)	100				
4.	S.Y.Mec. Div.B	Engineering Maths-III	12(L)	10(L)	83.33				
			10(T)	10(T)	100				
5.	F.Y. Div.A	Engineering Maths-II	36(L)	33(L)	91.67				
			8(T)	8(T)	100				
6.	S.Y.Mec. Div.A	Applied Numerical Methods	36(L)	30(L)	83.33				
			8(P)	8(P)	100				

2. Performance of Attendance of Students:

Sr. No	Class / Course	Subjects taught	Sum of students present	Lectures Actually Engaged	Students on Roll	Average attendance=(4)*100----(5)*(6)	Average of Col.(7)	Performance and Multiplying factors	Max Weight	Weight Achieved (8)*(10)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
1	S.Y. CSE	Applied Maths	2622	38(L)	69	69.98	68.98	Excellent - 1.0 (100-81)	05	3.5
			525	10(T)	69	76.08				
2	S.Y. Mec. Div.A	Engineering Maths-III	1416	40(L)	55	64.36				
			263	10(T)	36	73.05				
3	F.Y. Div.A	Engineering Maths-I	1183	35(L)	49	68.97				
			298	8(T)	49	76.02				

4	S.Y. Mec. Div.B	Engineering Maths-III	335	10(L)	74	45.27	Poor - 0.2 (40-60)		
			303	10(T)	40	75.75			
5	F.Y. Div.A	Engineering Maths-II	1060	33(L)	48	66.92			
			302	8(T)	48	78.64			
6	S.Y. Mec. Div.A	Applied Numerical Methods	933	30(L)	55	56.54			
			419	10(P)	55	76.18			

3. Performance of Results:(Theory Subjects)

Sr. No.	Class / Course	Subjects taught	Average result of same subject for last 3 years in institute	% of result of current year	Average of Col .(5)	Performance and Multiplying factors	Max Weight	Weight Achieved (7)*(8)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1	S.Y.CSE	Applied Mathematics	86.87	97.01	81.48	Excellent - 1.0 (100-81) Good - 0.7 (80-61) Average - 0.5 (60-41) Poor - 0.2 (40-00)	05	5
2	S.Y.Me c. Div.A	Engineering Mathematics- III	65.35	63.60				
3	F.Y. Div.A	Engineering Mathematics-I	53.33	83.67				
4	S.Y.Me c. Div.B	Engineering Mathematics- III	65.35	44.59				
5	F.Y. Div.A	Engineering Mathematics-II	44.00	100				
6	S.Y.Me c. Div.A	Applied Numerical Methods	68.91	100				

Total Weight Achieved in TABLES 1,2,3 =

13.5

4. Additional important contribution towards improvements of self academic performance

4.1 Research Work: Paper Publication Details- IJ-, IC- , NJ- , NC-

4.2 Co-curricular Activities:

i) At College level:


- 1) F.E. Co-ordinator
- 2) Admission Campaigning: Taluka Co-ordinator
- 3) Grievance Redressal cell
- 4) G.K. Test Coordinator
- 5) Admission committee member

ii) At Departmental level:

- 1) Feedback Coordinator
- 2) G.F.M. Div. A
- 3) Naac Work
- 4) Mentor

4.3 Extra-curricular Activities (Workshops / Seminars Attended and conducted)

- 1) Accreditation and outcome based Learning : NPTEL online course 8 weeks Aug. to Oct 2019
- 2) Attended two days workshop on Stepping towards problems and project based learning: Introductory workshop 23,24 Dec. 2019 at College
- 3) Attended Online Faculty development programme on Educational Video Creation on 5,6 June 20.
- 4) Attended one day workshop on Teaching Methodology for CBCS syllabus of S.Y.B.Tech CSE at college on 4 Oct. 2019
- 5) Effective Engineering Teaching in Practise: NPTEL online course 4 weeks Jan. to Feb. 2020


Name & Sign of Faculty

Mr.A.S.Patil


HOD

(Dr. R.K. Chougale)

5. Other performance:

No	Performance indicator to be assessed	Evaluation by Reporting Officer			
		Excellent	Good	Average	Poor
1.	Class Room Planning and Control : a) Planning of lessons throughout the academic year. b) Effective communication of subject matter and clarity of speech c) Management of lecture and class control. d) Involvement of students in learning process. e) Use of media such as charts, models, transparencies, OHP,VCR,TV	✓ ✓ ✓ ✓ ✓		✓	
2.	For Teachers Concerned with Laboratory Work : a) Planned laboratory instructions including management of practicals. b) Uniform coverage of term work and guidance for writing journals. c) Checking of journals and making continuous assesmet of term work. d) Preparation and display of instructional material , charts, models,etc. e) Planning and procurement of consumable required for practicals. OR 2. For Teachers Not Concerned with Laboratory Work : a) Arranging special lectures of eminent persons. b) Conducting special classes for low profile students. c) Attitude towards maintaining cleanliness and aesthetics. d) Interaction with teachers teaching subjects other than his own discipline e) Preparation and display of instructional material.			✓	
3.	Students Guidance and Counseling : a) Guidance to students about books and literature. b) Guidance about higher education / career planning. c) Guidance about job opportunities / entrepreneurship d) Guidance for preparing for interviews / personality development. e) Guidance for independent study technique.	✓ ✓ ✓ ✓ ✓		✓	✓
4.	Assignments / Evaluation : a) Giving assignments regularly and assessing promptly. b) Maintaining quality and standard of questions / evaluation c) Providing feed back to the students about shortcomings. d) Innovations in paper setting / evaluation.	✓ ✓ ✓ ✓ ✓		✓	
5.	e) Record keeping of students' profile. Curriculum / Learning Resources Development : a) Interest shown in curriculum development or preparation of syllabi. b) Preparing question banks. c) Motivating students for use of computers. d) Giving handouts / upkeep of laboratory manuals/ writing books. e) Preparation of computer software as a teaching aid.	✓ ✓ ✓ ✓ ✓		✓	✓

No	Performance indicator to be assessed	Evaluation by Reporting Officer			
		Excellent	Good	Average	Poor
6.	Seminars / Training :				
	a) Use of library books. Periodicals, journals etc.	✓			
	b) Attendance in seminars / conferences / work shops.	✓			✓
	c) Writing articles in state or national level periodicals.		✓		
	d) Delivering speech in other institutions.		✓		
	e) Memberships of professional bodies, awards and honours.				
7.	Co-curricular Activities :				
	a) Consultancy and testing in the appropriate of work area or Organising continuing education programmes for revenue generation .				✓
	b) Organising cultural programmes/sports/extra-curricular activities etc.			✓	
	c) Organising industrial visits / study tours for students or Taking interest in NCC / NSS / blood donation plantation / medical camps.			✓	
	d) Contribution to maintaining student discipline in general.	✓			
	e) Ability to work as a resource person.			✓	
8.	Administrative Functions :				
	a) Contribution to conduct of gymkhana activities / procurement of equipment.			✓	
	b) Worked as examination / gathering / admission in charge.		✓		
	c) Maintenance of building / electrical installations / Water Supply/ computers / equipment etc. or Worked as rector / assistant. Rector / warden.				✓
	d) Worked as in-charge for house keeping / environmental hygiene / cleanness of class rooms / premises / gardens / security.			✓	
	e) Interest taken in activities related to canteen, Co-operative stores etc.				
	or				
	Willingness to take up higher responsibility or any responsibility.		✓		
Total Number of Tick Marks		21	08	08	03

Particulars			Weight achieved
a)	Total weight achieved in TABLES other than other performance		13.5
	Weight for Other performance	No. of tick marks	Multiplying factor
b)	Excellent	21	2.0
c)	Good	08	1.4
d)	Average	08	1.0
e)	Poor	03	0.4
f)	Special weight given by Reporting officer (Max.5)		4.00
Total weight achieved out of 100			79.9
In Words:			Seventy Nine, Nint Nine

Note :-The special weight maximum of 5 may be

Awarded by reporting officer for the extra ordinary

contribution beyond institution.(Please mention activities for which special weight is given)

टीप :- खाली दर्शविल्याप्रमाणे श्रेणी घावी.

१००-९९ -- अत्युत्कृष्ट, ९९-९९ -- उत्कृष्ट

९९-९९ -- निश्चित चांगला, ९०-९९ -- चांगला

९०-९० -- साधारण, ८९-९० -- साधारणहून कमी

सर्वसाधारण मूल्यमापन व श्रेणी :

श्रेणी

उत्कृष्ट ✓

ठिकाण : कोल्हापूर

दिनांक : ५/१५/२१

याची सही व शिक्का

(Dr R K Chougale)

प्रतिवेदन अधिका-

पुनर्विलोकन अधिका-याचा अभिप्राय :

मी प्रतिवेदन अधिका-याने केलेल्या मूल्यमापनाशी सहमत आहे.

मी खालील कारणावरून प्रतिवेदन अधिका-याने दिलेली श्रेणी खालील प्रमाणे बदलू इच्छितो.

श्रेणी

Good

ठिकाण :

दिनांक :

पुनर्विलोकन अधिका-याची सही व शिक्का

**BHARATI VIDYAPEETH
COLLEGE OF ENGINEERING, KOLHAPUR**

Performance Appraisal for Assistant Professor/ Associate Professor / Professor

Name of the Faculty : Mr. More Mayur Manohar

Designation and Department : Assistant Professor, Dept of Civil Engineering

Duration of Appraisal : 18/06/2018 to 18/05/2019

1. Performance of Engaging Lectures / Practicals:

Sr. No	Class / Course	Subjects taught	No. of Lectures Target	Lectures Actually Engaged	Percentage Target Achieved	Average of Col.(6)	Performance and Multiplying factors	Max Weight	Weight Achieved (8)*(9)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
1	B.E	E.O.	40	41	102.5	95.37	Excellent -1.0 (100-91)	05	05
2	T.E	D.S.S	48	46	95.83				
3	B.E	S.D.O.F.R	40	36	90				
4	T.E	TOS	44	41	93.18				
							Good - 0.7 (90-81)		

2. Performance of Attendance of Students:

Sr. No	Class / Course	Subjects taught	Sum of students present	Lectures Actually Engaged	Students on Roll	Average attendance = (4) * 100 - (5)*(6)	Average of Col.(7)	Performance and Multiplying factors	Max Weight	Weight Achieved (8)*(10)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
1	B.E	E.O	1423	41	58	59.84	65.5	Excellent - 1.0 (100-81)	05	2.5
2	T.E	D.S.S.	1740	46	53	71.38				
3	B.E	S.D.O.F.R	610	36	29	58.40				
4	T.E	TOS	1485	41	50	72.43				
5								Average - 0.5 (60-41)		3.5
6								Poor - 0.2 (40-00)		
7										
8										

3. Performance of Results: (Theory Subjects)

Sr. No	Class / Course	Subjects taught	Average result of same subject for last 3 years in institute	% of result of current year	Average of Col (5)	Performance and Multiplying factors	Max Weight	Weight Achieved (7)*(8)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1	B.E	EQ	92.2	94	52.5	Excellent - 1.0 (100-81)	05	5
2	T.E	D.S.S.	38	11				
3	B.E	S.D.O.F.R.	98					
4	T.E	TOS	60			Average - 0.5 (60-41)		2.5
						Poor - 0.2 (40-00)		

Total Weight Achieved in TABLES 1,2,3 =

11

4. Additional important contribution towards improvements of self academic performance

4.1 Pursuing *PhD Civil Engineering* at Shivaji University, Kolhapur

Research Work: Paper Publication Details- IJ- 1,

➤ Paper submitted to publication in "International Journal of Innovative Research in Science, Engineering and Technology"

4.2 Co curricular Activities:

i) At College level:

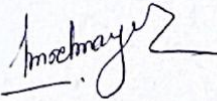
- Entrepreneurship development cell coordinator
- Actively participated in admission camping for FE and DSE admission at various colleges in Hupari and Shirala taluka.

ii) At Departmental level:

- Working as Website coordinator to promote Departmental Activity on social media through college website and other means.
- Working as departmental Alumini coordinator.
- To enhance students skills arranging value added courses for BE students through dept. value addition programme.

4.3 Extra- curricular Activities (Workshops / Seminars Attended and conducted)

- Attended 1 day workshop on "Startup ignition" at department of technology Shivaji University Kolhapur.
- Attended 2 days workshop on Hit office construction ERP at pune.
- Attended 1 day workshop on "Syllabus setting for S.Y B.Tech " at Dr. Daulatrao Aher College of Engineering Karad.
- Conducted 1 week Value added Course on HIT office "An ERP software in construction industry" for BE Civil Students
- Conducted 3 days Entrepreneurship awareness camp for T.E and B.E students of all branches.
- Conducted seminar on "Business Opportunities in the Field of FreeLancing" for BE and TE CSE students.



Name & Sign of Faculty

(Mr. More Majur M.)



**Mr Kadam V S
HOD-CIVIL**

5. Other performance:

No	Performance indicator to be assessed	Evaluation by Reporting Officer			
		Excellent	Good	Average	Poor
1.	Class Room Planning and Control : a) Planning of lessons throughout the academic year. b) Effective communication of subject matter and clarity of speech c) Management of lecture and class control. d) Involvement of students in learning process. e) Use of media such as charts, models, transparencies, OHP,VCR,TV	✓ ✓	✓ ✓ ✓	✓	
2.	For Teachers Concerned with Laboratory Work : a) Planned laboratory instructions including management of practicals. b) Uniform coverage of term work and guidance for writing journals. c) Checking of journals and making continuous assessmet of term work. d) Preparation and display of instructional material , charts, models,etc. e) Planning and procurement of consumable required for practicals. OR For Teachers Not Concerned with Laboratory Work : a) Arranging special lectures of eminent persons. b) Conducting special classes for low profile students. c) Attitude towards maintaining cleanliness and aesthetics. d) Interaction with teachers teaching subjects other than his own discipline e) Preparation and display of instructional material.	✓	✓ ✓ ✓ ✓ ✓ ✓		
2.	For Teachers Not Concerned with Laboratory Work : a) Arranging special lectures of eminent persons. b) Conducting special classes for low profile students. c) Attitude towards maintaining cleanliness and aesthetics. d) Interaction with teachers teaching subjects other than his own discipline e) Preparation and display of instructional material.				
3.	Students Guidance and Counseling : a) Guidance to students about books and literature. b) Guidance about higher education / career planning. c) Guidance about job opportunities / entrepreneurship d) Guidance for preparing for interviews / personality development. e) Guidance for independent study technique.	✓ ✓ ✓	✓ ✓ ✓		
4.	Assignments / Evaluation : a) Giving assignments regularly and assessing promptly. b) Maintaining quality and standard of questions / evaluation c) Providing feed back to the students about shortcomings. d) Innovations in paper setting / evaluation. e) Record keeping of students' profile.	✓ ✓	✓ ✓ ✓ ✓		
5.	Curriculum / Learning Resources Development : a) Interest shown in curriculum development or preparation of syllabi. b) Preparing question banks. c) Motivating students for use of computers. d) Giving handouts / upkeep of laboratory manuals/ writing books. e) Preparation of computer software as a teaching aid.	✓	✓ ✓ ✓ ✓ ✓		

No	Performance indicator to be assessed	Evaluation by Reporting Officer			
		Excellent	Good	Average	Poor
6.	Seminars / Training : a) Use of library books. Periodicals, journals etc. b) Attendance in seminars / conferences / work shops. c) Writing articles in state or national level periodicals. d) Delivering speech in other institutions. e) Memberships of professional bodies, awards and honours.	✓	✓	✓	
7.	Co-curricular Activities : a) Consultancy and testing in the appropriate of work area or Organising continuing education programmes for revenue generation . b) Organising cultural programmes / sports / extra-curricular activities etc. c) Organising industrial visits / study tours for students or Taking interest in NCC / NSS / blood donation plantation / medical camps. d) Contribution to maintaining student discipline in general. e) Ability to work as a resource person.	✓	✓	✓	
8.	Administrative Functions : a) Contribution to conduct of gymkhana activities / procurement of equipment. b) Worked as examination / gathering / admission in charge. c) Maintenance of building / electrical installations / Water Supply/ computers / equipment etc. or Worked as rector / assistant. Rector / warden. d) Worked as in-charge for house keeping / environmental hygiene / cleanness of class rooms / premises / gardens / security. e) Interest taken in activities related to canteen, Co-operative stores etc. or Willingness to take up higher responsibility or any responsibility.	✓	✓	✓	
Total Number of Tick Marks		13	22	05	

Particulars			Weight achieved
a)	Total weight achieved in TABLES other than other performance		91
	Weight for Other performance	No. of tick marks	Multiplying factor
b)	Excellent	13	2.0
c)	Good	22	1.4
d)	Average	05	1.0
e)	Poor		0.4
f)	Special weight given by Reporting officer (Max.5)		2.0
Total weight achieved out of 100			74.8
In Words Seventy five only			75

Note :- The special weight maximum of 5 may be Awarded by reporting officer for the extra ordinary contribution beyond institution. (Please mention activities for which special weight is given)

टीप :- खाती दर्शविल्याप्रमाणे श्रेणी घावी,
 १००-८१ -- अत्युत्कृष्ट, ८१-७१ -- उत्कृष्ट
 ७१-६१ -- निश्चित चांगला, ६०-५१ -- चांगला
 ५०-३५ -- साधारण, ३४-०० -- साधारणहून कमी

सर्वसाधारण मूल्यमापन व श्रेणी :

75 (81-71)

श्रेणी

उत्कृष्ट

ठिकाण : Kolhapur

दिनांक : 20/05/2019
 याची सही व शिक्का

प्रतिवेदन अधिका-

पुनर्विलोकन अधिका-याचा अभिप्राय :

मी प्रतिवेदन अधिका-याने केलेल्या मूल्यमापनाशी सहमत आहे.

मी खातील कारणावरून प्रतिवेदन अधिका-याने दिलेली श्रेणी खातील प्रमाणे बदलू इच्छितो.

श्रेणी

Gnd

ठिकाण :

दिनांक :

पुनर्विलोकन अधिका-याची सही व शिक्का